

Camp Liberty Inc. Board of Directors Meeting Minutes

Tuesday, February 4, 2025 · 6:00 – 7:30 pm
Video call link: [https:// meet.google.com/tuj-joay-axr](https://meet.google.com/tuj-joay-axr)
Or dial: (US) +1 786-886-2424 PIN: 390 711 695#

- I. Call to Order and Welcome to Guests - Guests attending were Kathy Sutherland, Keith Zastrow, Ed Madden, Jeff Oswalt, Bob Langlois, Aaron Cartwright, Bryan Zischke, Craig Peterson, and Ron Ebersole.
The meeting was called to order at 6:01 p.m.
- II. Pledge of Allegiance – Those in attendance recited the Pledge of Allegiance.
- III. Roll Call and Certification of Proper Notice and Quorum to conduct business-
All board members, except Rick Briggs, were in attendance. Melinda also participated. Proper notice was provided and a quorum was present as required by the bylaws.
- IV. Reading and approval of the January 2025 board meeting minutes - Larry made a motion to accept the January 2025 minutes as presented. Allan seconded the motion. The motion was approved unanimously.
- V. President's Report: Jeremy
 - A. Recruitment of Board Members and Leaders – The board will continue to invite potential board members and committee leaders to attend board meetings to gain an understanding of our operations so that they may make an informed decision as to whether volunteering with our organization is a good fit.
 - B. Fundraising – A run/walk held at CL will be considered as one of the fundraisers for 2025. Further discussion will take place at the March meeting.
- VI. Treasurer's Report: Allan
 - A. Recent Donations – Allan updated the board on donations made in January.
 - B. December 2024 Financials – Allan presented the preliminary financials for December 2024 and the 2024 calendar year. The financials will be finalized for distribution prior to the Volunteer Appreciation Event. Allan shared that CLI is completely transparent to all and our board minutes and financials are posted on our website.
 - C. 2025 Budget – Allan presented the changes to the budget as a result of the personnel changes. The final budget will be presented and approved at the March meeting.
 - D. Thank you letters – All of the thank you letters for financial donations have been completed. Melinda and Jay will review the gifts-in-kind spreadsheet for accuracy and then Teri will complete those thank you letters.
- VII. Director Report – Melinda
Melinda reviewed the plans for the upcoming Volunteer Recognition Event. An overview of 2024 and plans for 2025 will be presented. Additionally, the key volunteers from 2024 will

receive a recognition plaque. A catered lunch and live music will be provided.

Melinda updated the board on the planning for the March Pheasant Hunt (3/15) which will be comprised of first responders and veterans. Our next events will be the turkey hunt in April (4/23-27) and Conservation Day on May 17th.

XI. Committee Reports

A. Community Relations – Kathy

Kathy will advise the board when the Movies in the Park dates are set. Kathy and Melinda plan to meet to discuss future collaboration opportunities.

B. Maintenance and Repair – Ed

Ed updated the board on his progress with inventorying and repairing equipment, setting up a maintenance schedule, and organizing the storage

XII. Old Business

A. Update on Track Chairs – Rick

The update was tabled until the March meeting.

B. Website and Facebook – Teri will handle updating the website (through Moxie Graphix) and the Facebook page.

XIII. New Business – Allan reminded the board that the bylaws must be distributed by the secretary to all new board members. A brief discussion was held regarding forming a Grant committee. Further discussion will take place in March.

XIV. Next Meeting Dates

A. Board of Directors Meeting – March 3 at 6:00 p.m.

B. Board of Directors Meeting – April 8 at 6:00 p.m.

Adjournment – The meeting was adjourned at 7:25 pm

2025 Strategic Plan

PRIMARY OBJECTIVES

1. Camp Liberty will continue to offer programs to serve our veterans, those with mobility challenges, and members of our surrounding communities. We will consider targeting programming to support additional target groups, such as local first responders, who may have interests and needs similar to those we currently serve.
2. Camp Liberty will improve our communications programs to connect with more veterans, community members, and others we can serve.
3. Camp Liberty will launch new efforts to recruit and recognize the volunteers and donors who support Camp Liberty.
4. Camp Liberty will seek out and engage additional volunteer leaders. This includes electing two to four additional members for our board of directors and two to four additional volunteers to actively engage in leading committees or events.
5. Camp Liberty will improve its fundraising efforts by implementing new programs resulting in at least \$150% of the amount raised in 2024. Efforts to find significant grants and funding for the purchase of the property by CLI will also be explored.

SECONDARY OBJECTIVES

6. Camp Liberty will complete the family fishing pond to include accessible fishing docks, aeration, water level control, structure for habitat, and stocking with fish.
7. Camp Liberty will work collaboratively with the River Raisin Watershed Council on a program, such as a river cleanup on the section of the river on the banks of Camp Liberty
8. Camp Liberty will Investigate opportunities to work with other agencies and groups that will allow Camp Liberty's Track chairs to be better utilized by those with mobility challenges.

Camp Liberty Inc. 2025 Calendar

February 22 – 2025 Kick Off and Volunteer Appreciation Event – 10:00 a.m. to 1:00 p.m.

March 15 – Veterans Pheasant Hunt - 8:00 a.m. to 4:00 p.m. at Camp Liberty, 7044 Kappler Drive, Brooklyn, MI 49230.

April 19 to 23 – Veterans Turkey Hunt - begins at 1:00 p.m. on April 19 and runs through 1:00 p.m. on April 23. Located at Camp Liberty, 7044 Kappler Drive, Brooklyn, MI 49230.

May 17 - Spring Conservation Day – 10:00 a.m. to 3:00 p.m. at Camp Liberty

June 28 – Summer Picnic - 11:00 a.m. to 4:00 p.m. at Camp Liberty

August 9 – Fall Conservation Day – 10:00 a.m. to 4:00 p.m. at Camp Liberty

Sept 12 – 14 – Liberty Disabled Veterans and Youth Deer Hunt - -1:00 p.m. on Sept. 12 through 1:00 p.m.

on Sept. 14 at Camp Liberty, 7044 Kappler Drive, Brooklyn, MI 49230.

October 16 to 19 – Independence Disabled Veteran Hunt - begins at 1:00 p.m. on Oct 16 and runs through 1:00 p.m. on Oct. 19. Located at Camp Liberty, 7044 Kappler Drive, Brooklyn, MI 49230.

November 19 to 23 – Veterans Firearm Deer Season Hunt - - 3:00 p.m. on Nov. 19 and runs through 1:00 p.m. on Nov. 23. Located at Camp Liberty, 7044 Kappler Drive, Brooklyn, MI 49230.

December 6 – Veterans Pheasant Hunt - 8:00 a.m. to 4:00 p.m. at Camp Liberty